

ACTION

Environmental, Health, Safety, and Security Policy

Action Resources, Inc. believes that our associates are our most important assets. We recognize that occupational injuries and illnesses result in human suffering, hardships, reduces employee morale, impairs productivity, and ultimately results in a waste of the Company's human and material resources.

In the interest of protecting the Company, its' associates, customers, and the public from losses due to accidents and other adverse incidents, it is the policy of Action Resources, Inc. to provide our personnel with the information and tools needed to minimize risk of damage to the environment, injuries, illnesses and lapses in security (EHSS). Furthermore, Action Resources, Inc. intends to conduct our business in compliance with all applicable Federal, State, and local regulations relative to associate safety and health.

EHSS programs have been established for operations including, but not limited to, maintenance and service operations, shop and office operations, material handling, housekeeping, vehicular operation, fire protection, public safety, and compliance with applicable regulations.

Members of the management team are designated by the Owners to be responsible for the development, implementation, evaluation and improvement of Action Resources, Inc.'s EHSS program. EHSS is the responsibility of every Action Resources, Inc. associate and we encourage feedback from everyone, both inside and outside our company, about our program in order to continuously improve.

All associates are expected to make safety and loss prevention/control an integral part of their daily responsibilities, to embrace safety in their work ethic, and to contribute to the success of the organization by maximizing profits through achievement of the following objectives:

1. Provide a safe and healthful working environment for all associates.
2. Prevent or minimize damage and the severity of injury resulting from accidents.
3. Identify and eliminate all hazardous conditions to the extent practicable.
4. Work to protect and reduce hazardous effects of operations impacting the environment.
5. Maintain constant and vigilant security over information and physical property at all times.
6. Prevent damage to non-company property or injury to personnel as a result of Company operations.
7. Incorporate safety planning into all Company activities.
8. Examine safety aspects of all new equipment purchased in support of Company operations.
9. Reduce insurance cost through improved loss ratios.
10. Develop and enforce minimum standards for safe operation of Company equipment and safe procedures for Company provided services.
11. Provide all associates with a method of notifying management of hazardous conditions.
12. Provide relevant safety training to all associates.

The goal of our safety and loss control program are both humanitarian and economic. The goals and objectives of this policy will be achieved through continued cooperation and support by each and every associate.



Philip DeSimone
Chief Executive Officer
Action Resources Inc.