



Environmental, Health, Safety, and Security Policy Statement

In the interest of protecting the company, its' associates, customers, and the public, Action Resources, LLC will conduct its business in a way that avoids human suffering and harmful impacts to the environment. In addition, Action Resources, LLC commits to conduct our business in compliance with legal and Responsible Care related requirements to which we are subject or subscribe.

Our commitment is to:

- Incorporate Environmental, Health, Safety, and Security into our organizational processes and culture
- Provide a systematic approach to risk management
- Evaluate our progress toward achieving objectives and goals
- Supply educational training, in support of compliance and competence
- Practice continuous improvement actions inside of our business
- Adhere to Responsible Care Guiding Principles
- Promote openness with stakeholders

A handwritten signature in black ink, appearing to read "Rick Moore", is written over a horizontal line.

Rick Moore
President